

## Call for Expression of Interest;

Organization or Agency:	International Organization for Migration (IOM)
Position Title:	Consultant- Analyst (Research and Advocacy)
Organizational Unit:	Protection Division
Duty Station:	Home-Based
Type of Contract:	International Consultant
Grade:	N/A
Duration of Appointment:	6 Months, with possibility of extension
Closing Date:	08 <sup>th</sup> May 2024
Reference Code:	EOI2024/IRQ/116

***IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.***

### Context and Core Functions / Responsibilities

Under the overall supervision of the Head of Protection Division in IOM Iraq and direct supervision of the Protection Monitoring, Research and Analysis Specialist, the successful candidate will support the Protection Division (PxD) in the research, analysis and advocacy of programmatic interventions in Iraq.

The scope of this consultancy relates to IOM's Protection Division's protection monitoring activities. IOM contributes to evidence-based protection advocacy through protection monitoring. Protection monitoring is carried out to identify protection risks and needs of affected populations to support evidence-based programming and advocacy. Research is conducted using a mixed-method approach, and feeds into bilateral and multilateral advocacy with key stakeholders including government, development actors, and donor communities. The consultant will contribute to this work by supporting in producing 6 protection monitoring reports.

### Core Functions / Responsibilities

Category B consultant is hired to support on six protection monitoring reports, and paid in 6 instalments.

Deliverable 1: Support in producing J1 Flash Update including conduct proofreading, copyediting and referencing; Conduct desk-based research, qualitative and quantitative analysis; Draft key advocacy points based on analysis. Participate in a minimum of one internal meeting relating to J1 Flash Update.

Deliverable by 1 July – 1/6<sup>th</sup> of total payment made accordingly

Deliverable 2: Support in producing J1 Quarterly Monitoring including conduct proofreading, copyediting and referencing; Conduct desk-based research, qualitative and quantitative analysis; Draft key advocacy points based on analysis. Participate in a minimum of one internal meeting relating to J1 Quarterly Monitoring.

Deliverable by 1 August– 1/6<sup>th</sup> of total payment made accordingly

Deliverable 3: Support in producing J1 In Camp Monitoring including conduct proofreading, copyediting and referencing; Conduct desk-based research, qualitative and quantitative analysis; Draft key advocacy points based on analysis. Participate in a minimum of one internal meeting relating to J1 In Camp Monitoring.

Deliverable by 1 September– 1/6<sup>th</sup> of total payment made accordingly

Deliverable 4: Support in producing J1 Integration Monitoring: Conduct proofreading, copyediting and referencing; Conduct desk-based research, qualitative and quantitative analysis; Draft key advocacy points based on analysis. Participate in a minimum of one internal meeting relating to J1 Integration Monitoring.

Deliverable by 1 October – 1/6<sup>th</sup> of total payment made accordingly

Deliverable 5: Support in producing J1 Flash Update including conduct proofreading, copyediting and referencing; Conduct desk-based research, qualitative and quantitative analysis; Draft key advocacy points based on analysis. Participate in a minimum of one internal meeting relating to J1 Flash Update.

Deliverable by 1 November – 1/6<sup>th</sup> of total payment made accordingly

Deliverable 6: Support in producing J1 Quarterly Monitoring including conduct proofreading, copyediting and referencing; Conduct desk-based research, qualitative and quantitative analysis; Draft key advocacy points based on analysis. Participate in a minimum of one internal meeting relating to J1 Quarterly Monitoring.

Deliverable by 29 November – 1/6<sup>th</sup> of total payment made accordingly

### **Performance indicators for the evaluation of results**

- 6 reports of high-quality produced, as described above, within a 6 month period.

### **Required Qualifications and Experience:**

#### **Education, Experience and/or skills required**

- Master's Degree in Forced Migration, Humanitarian Action, Human Rights, or related discipline, or;
- University degree in the above fields with two years of relevant professional experience.
- Strong understanding of migration, international law and human rights frameworks
- Excellent analytic and writing skills, including ability to write content in a concise and clear manner
- Ability to work effectively, harmoniously and independently in remote working setting
- Great attention to detail and ability to organize
- Ability to produce quality work according to set deadlines
- Ability to manage time effectively
- Ability to communicate effectively with a range of audiences
- Fluency in English language is required.
- Fluency in Arabic language is an advantage.

### **Travel required (Yes/NO)**

- Yes – One TDY to Erbil is expected during the 6 month period.

### **Languages:**

- Fluency in English language is required.
- Fluency in Arabic language is an advantage.

### **Competencies**

#### Values

- **Inclusion and respect for diversity:** respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- **Integrity and transparency:** maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- **Professionalism:** demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

#### Core Competencies – behavioural indicators

- **Teamwork:** develops and promotes effective collaboration within and across units to achieve shared

goals and optimize results.

- **Delivering results:** produces and delivers quality results in a service-oriented and timely manner; is action-oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge:** continuously seeks to learn, share knowledge and innovate.
- **Accountability:** takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- **Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

***IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse***

*IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).*

**How to apply:**

Interested candidates are invited to submit their applications via this link:

<https://iraqdatacenter.iom.int/Vacancy/Apply/EOI2024IRQ116>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

**Posting period:**

From: 24.04.2024 to 08.05.2024